

## Appendix A

# Candidates for (re-)election to the Board of Directors of NNIT A/S at the Company's annual general meeting 2023

### **Anne Broeng**

*Board member*

*Chairman of the Audit Committee*

Born in 1961. Danish citizen.  
MSc in Economics from the University of Aarhus.

Member of the Board of Directors since 2014.

#### *Other directorships*

Chairman of the board of directors at Velliv, Pension & Livsforsikring A/S and Julius P. Justesen Fond. Deputy Chairman of the board of directors at Børns Vilkår. Member of the board of directors at VKR Holding A/S, Rambøll Gruppen, Sleep Cycle AB, ATP and Aquaporin A/S\*.

Regarded independent.

Attended all Board of Directors meetings in 2022.

### **Carsten Dilling**

*Chairman*

*Member of the Remuneration Committee*

Born in 1962. Danish citizen.  
Bachelor of Science and Bachelor of Commerce, Int. Marketing from Copenhagen Business School.

Member of the Board of Directors since 2016.

#### *Other directorships*

Chairman of the board of directors at SAS AB\*, Icotera A/S and MT Højgaard Holding A/S\*. Member of the board of directors at Thomas B. Thrige Fond and chairman of the board of directors at three of its subsidiaries; Thrige Holding A/S, Terma A/S and Thrige-Titan A/S. Member of the Investment Committees of Maj Invest.

Regarded independent.

### **Eivind Kolding**

*Deputy Chairman*

*Chairman of the Remuneration Committee*

Born in 1959. Danish citizen.  
Master of Laws from the University of Copenhagen and AMP from Wharton Business School.

Member of the Board of Directors since 2015.

#### *Other directorships*

Chairman of the board of directors of Nordic Transport Group (NTG) A/S\*, Danmarks Skibskredit A/S, Den Erhvervsdrivende Fond Gl. Strand, DAFA Holding A/S and MFT Energy A/S. Deputy Chairman of the board of directors of LEO Fondet. Member of the board of directors at Altor Fund Manager AB.

Regarded independent.

Attended all Board of Directors meetings in 2022.

### **Caroline Serfass**

*Board member*

Born in 1961. French and British citizen.  
MSc in Robotics from the University of Montreal, Canada, Master in Electrical and Electronics Engineering, École Centrale de Paris, France.

Member of the Board of Directors since 2018.

Regarded independent.

Attended all Board of Directors meetings in 2022.

### **Christian Kanstrup**

*Board member*

*Member of the Audit Committee*

*Member of the Remuneration Committee*

Born in 1972. Danish citizen.  
Master of Science, Economics (cand.polit.) from the University of Copenhagen. Post graduate executive education from IMD.

Member of the Board of Directors since 2018.

#### *Other directorships*

Executive Vice President of Nordics, Baltics and UK of Mediq International B.V. and chairman of the board of directors at the subsidiaries; Mediq Holding Danmark ApS, Mediq Danmark A/S, Mediq Holding Suomi Oy, Mediq Suomi Oy, Upviser Oy, Mediq Holding Sverige AB, Mediq Sverige AB, MediRum AB, Mediq Norge AS, Puls AS Norway, Mediq Eesti OÜ, SIA Mediq Latvija and UAB Mediq Lietuva, and member of the board of directors at the subsidiary Bunzl Retail & Healthcare Suppliers Limited. Member of the board of directors of FastPassCorp A/S\*.

Not regarded as independent due to his previous relations to Novo Nordisk A/S which is a major shareholder of NNIT A/S.

Attended all Board of Directors meetings in 2022.

### **Nigel Govett**

*Board member*

*Member of the Audit Committee*

Born in 1974. British citizen.

BA (Hons) Historical Studies from University of Sunderland.  
IMD Lausanne Global Board Education Programme.  
Fellow Member of the Association of Chartered Certified Accountants (ACCA).

Member of the Board of Directors since 2022.

#### *Other directorships*

CFO of Novo Holdings A/S. Non-Executive Member of Tanjun 1 GP Limited in Guernsey (UK).

Not regarded as independent due to his CFO position in Novo Holdings A/S which is a major shareholder of NNIT A/S.

Attended all Board of Directors meetings in 2022 after the election in March 2022.

\*Listed company